

Job Description for Special Educator

The Organization, established in 2009, is a Public Charitable Trust that works towards creating an equitable society to enhance quality of life for all through the empowerment of marginalized and underprivileged communities in India. The Organization works for the Health and Wellbeing of remote and under-served groups, with an additional focus on children, persons with disabilities and women. Organization also works for holistic Education and Livelihood development of our communities. Our Two-Fold Strategy involves identifying and working within Aspirational Districts and high poverty index in the North, North-East and East regions within specific states, as well as catering to lower-income and migratory populations in cities, through urban programs.

Over its 15 years of existence, The Organization has reached more than 35 million beneficiaries through its programs. The Organization works with communities through direct implementation of projects on the ground in addition to providing local management and monitoring support to not-for-profit organisations in India funded through Organization.

Background of the Project

Project: Mobile Community Outreach Rehabilitation for Persons with Disabilities"

The early the better" believing in this approach, The Organization has been supporting a number of projects to facilitate the early years of development. It provides supportive services to children and adult with disabilities who more often lack access to the comprehensive and intensified services in those magical years of development and also needed across the lifespan. This approach dramatically improves individual's chances to reach their full potential and functioning, have better quality of life and take up their right place in the society as adults. The Organization is creating more such facilities and services in the country to reach the last mile of targeted community while aiming to achieve the goal ***"Persons with disabilities are socially included and living a valued & productive life"***.

This project would be operated through mobile bus/van for early intervention, healthcare and rehabilitation, multidisciplinary interventions which is part of our broader effort to improve the lives of all children and adults with disabilities and to support reforms in the social system. The project will facilitate PWDs in accessing the disability certificate, Govt schemes, assistive aids and appliances and others benefits provided by the government.

1. General Information

- Location: Lucknow
- Type of Employment: Contractual, renewable basis project requirements
- No. of Position: 01
- **Reporting to:** Project Manager

2. Duties & Responsibilities

- Special Educational Assessment
- Educational Intervention and management
- Educational Guidance & counselling
- Home visits and Follow-up services
- Conducting screening camps
- Record keeping & documentation
- Organizing & Conducting Training programs
- Recommendation and Distribution of TLM
- Referral
- Any other activities given time to time.

3. Other Indicative Requirements

Educational Qualifications

- Graduate and Diploma in Special Education (ID/HI/VI/ASD/CP) or equivalent, Or,
- B.Ed in Special Education (ID/HI/VI/ASD/CP), Or
- B.R.S.(MR) with specialization in Special Education

Functional / Technical Skills and Relevant Experience & Other requirements (Behavioural, Language, Certifications etc.)

- Minimum 3 to 5 years of relevant work of working with children with developmental disabilities.
- RCI registration as personnel/professional in Special education (ID)
- **Desirable:** Experience in Community based rehabilitation and Disabilities
- Strong written and verbal communication and capability to relate and interact with multicultural teams.
- Giving close attention to details and demonstrated ability to handle sensitive or confidential information.
- Have an empathetic & compassionate attitude. Sensitive towards the needs of children
- Ability to analyse complex problems, craft possible solutions and recommendations.

Working days and Timings

Monday - Saturday (2nd and 4th Saturdays off)

Timings - 09:00am to 05:00 pm, 8 hours of duty

Holidays: As per Organization Holiday List

The Organization is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions. We do not discriminate in employment on the basis of caste, creed, religion, sex, sexual orientation, marital status, disability, or any other such matter.